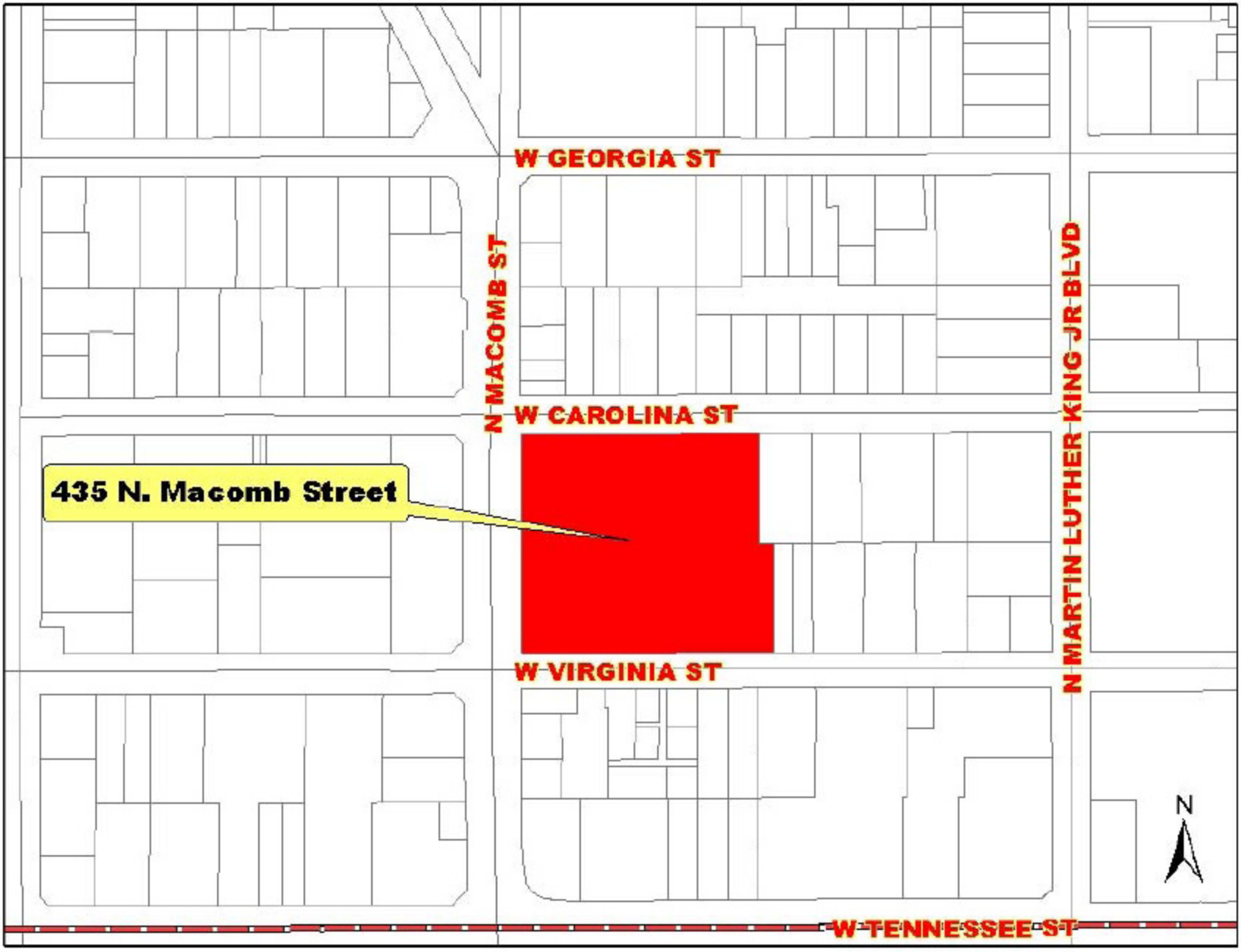City and County Growth and Environmental Management Offices